



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
600 ARMY PENTAGON
WASHINGTON, DC 20310-0600

FEB 05 2007

IMEE

**MEMORANDUM FOR ALL US ARMY INSTALLATION MANAGEMENT COMMAND
PERSONNEL**

SUBJECT: Command Policy #2 – Equal Employment Opportunity (EEO)

1. I am personally committed to the principles of EEO and to maintaining the Installation Management Command (IMCOM) as a model employer. A workplace free from discrimination is vital to developing and maintaining a mission ready workforce. This command's leaders, managers, and supervisors at all levels are to exhibit commitment to EEO through their efforts to resolve conflicts and address concerns in the workplace as they arise. When any employee or job applicant is discriminated against, the command's ability to accomplish its mission suffers, opportunities for achievement are lost, and the ability for our employees to reach their full potential is jeopardized.

2. I expect all leaders, managers, and supervisors to share a commitment to sound management practices and EEO principles. We must eliminate all barriers to EEO for employees and applicants for employment. All managers and supervisors must ensure that employees receive equal opportunity to maintain core competencies and develop their full potential.

3. Join me in ensuring a workplace where every employee is valued, treated with respect and dignity, and has an opportunity to contribute fully to the mission. In doing so, we will share an unequivocal commitment to promoting diversity. Adherence to the principles of EEO exemplifies prudent leadership.

ROBERT WILSON
Lieutenant General, USA
Commanding